Pay multiple

London TravelWatch is committed to a fair, transparent and consistent approach to pay.

Based on current salary information, London TravelWatch's highest annual salary is £89,546.05 and the median full-time equivalent annual salary is £50,326.47. This gives a pay multiple of 1.78:1, meaning that the highest salary is 1.78 times the median salary.

The calculation uses full-time equivalent annual salary to ensure that full-time and part-time roles are compared on a consistent basis.

London TravelWatch operates a structured approach to pay, with roles graded within a seven-band pay structure using the Hay Job Evaluation Scheme. Each pay band has a base point and five incremental scale points, providing a consistent framework for job evaluation, salary positioning and progression.

Salary points are reviewed annually and employees receive any annual increase applicable to their salary point as applied by the Greater London Authority.