## DRAFT London TravelWatch Strategic Risk

|      | Pre Mitigations           |  | Post        | t Mitigatio | ons    |     |
|------|---------------------------|--|-------------|-------------|--------|-----|
| jory | Likelihoc Severity Rating | Mitigation Actions   | Likelihoo S | Severity    | Rating | DOT |
|      |                           | Stakeholder engagement, continued discussion, understanding thie objectives, constant communication,       |             |             |        |     |
|      |                           | stakeholder liaison, leading and influensing, finding appropriate touch points, annual review, building on |             |             |        | 1   |

| No. | Risk   | Category                | Likelihoc | Severity | Rating | Mitigation Actions   | Likelihoo | Severity | Rating | DOT |
|-----|--|-------------------------|-----------|----------|--------|--|-----------|----------|--------|-----|
| 1   | Potential to lose GLA funding – resulting in a loss of staff, inability to deliver statutory duties and therefore not being able to deliver workplan objectives (also reputational risk), potential abolition of organisation. | Existential             | 5         | 5        | 25     | Stakeholder engagement, continued discussion, understanding thie objectives, constant communication,<br>stakeholder liaison, leading and influensing, finding appropriate touch points, annual review, building on<br>relationships, Board to meet Transport Committee, evidencing successes, survey stakeholders, communicating<br>successes, showing PR coverage, demonstrating value for money, impact through complaint handling, attracting<br>alies  |           |          | 0      |     |
| 2   | Becoming irrelevant: Not using the information/research we have to the best of our ability – continuing to be seen as useful and effecting positive change, having an understanding of how technology is changing transport    | Stakeholders            | 3         | 5        | 15     | Relevant to users as well as stakeholders: Active comms, media opportunities, direct quotes, media strategy, digital engagement, being actively aware of real-time issues, 24/7 media operations, all staff's responsibility, Omnubus Survey - building digital community, reaching out to other organisations (universities, new tech companies), getting users views of the future and their priorities, understanding and adapting to the future transport landscape, policy positions about what is best for passengers, challenge from TF on national perspective, using research more, need to have more of a presence, strengthen voice with TfL, using evidence based decision making for policies |           |          | 0      |     |
| 3   | Risk to independence:  1. Working with Transport Focus  2. Working with Transport for London  3. Working with third parties  | Independenc<br>e        | 3         | 3        | 9      | Transport Focus: Agree to disagree, how do we show we are not one organisation? Media opportunity to show what we disagree on? Shared facilities means lack of independence.  TFL: Have the ability to critisise TfL publicly (without damaging relationship), have we shown independence?  3rd parties: contracts with third parties to ensure independence, have strict contractual rules, risk of losing perspective and prioritisation of work   |           |          | 0      |     |
| 4   | Lack of prioritisation in project delivery, the need to ensure all work is resourced correctly, with agreed timelines and objectives — who decides the priorities? Are they aligned with our sponsors?                         | Business<br>Development | 2         | 4        | 8      | Business plan approved by the Board, all projects flow from this, report against objectives, limited scope to stray from objectives, project approval templates being developed, create accountability for projects and work, appraisals process up and running, clearer on indivual objectives and accountabilities, align business plan on GLA objectives, use project process to approve third party work, joined-up working, better flow of information on team responsibilities, possible use of time recording systems   |           |          | 0      |     |
| 5   | Inability to deliver value for money for the GLA.  | Financial               | 2         | 4        | 8      | Producing evidence of impact, media opportunities etc.   |           |          | 0      |     |
| 6   | Staff welfare – mental health of staff, ability to continue or complete work due to stress, lack of contingency plans for staff and current work   | Any Other               | 3         | 4        | 12     | Staff webbeing plan, employee assistance programme, flexible working policy, menopause policy, more policies being<br>created, constant MT discussions, constant reassessing of arrangements, open communication with staff,<br>temperature check, constantly be aware of and assess environment - contingency risk - possible lack of knowledge<br>and experience due to sickness, use partnership from TF (also opportunity for training and development)  |           |          | 0      |     |

| 7  | Inability to deliver the cost saving plan   | Financial         | 2 | 5 | 10 | 0 |  |
|----|---|-------------------|---|---|----|---|--|
| 8  | Potential change to the political landscape in London - reversing of devolution, aboloshion of Assembly   | Existential       | 2 | 3 | 6  |   |  |
| 9  | Digital: not having an understanding of the platforms used to communicate – e.g. social media   | Independenc<br>e  | 1 | 3 | 3  | 0 |  |
| 10 | Statutory duties – may fail to deliver these due to loss of resource, statutory responsibilities not clear, changes may be made in due course (currently being discussed)   | Existential       | 2 | 5 | 10 | 0 |  |
| 11 | Risk to independence when working with third-party partnerships   | Reputation        | 1 | 2 | 2  | 0 |  |
| 12 | Changes to other organisation's staff (and our own) and the need to maintain and develop relationships with key stakeholders  | Any Other         | 2 | 3 | 6  | 0 |  |
| 13 | Transport Focus – aligning with IT, having the ability to separate systems, ensuring the Board is confident these systems are secure, outsourcing risk of technology to TF – are they adequately mitigating this risk | Technology        | 1 | 1 | 1  | 0 |  |
|    | Covid – 19 – not having the ability to travel ourselves may negatively affect the way in which we can represent the traveling public, a car led recovery may negatively affect the 'green agenda'                     | Environment<br>al | 1 | 3 | 3  | 0 |  |
| 15 | Casework: our complaints handling does not effect positive change among the industry, function may be taken from the organisation, or be given to Ombudsman   | Reputation        | 2 | 3 | 6  | 0 |  |
| 16 | Recruitment: the ability to recruit the right people – inducting them into the culture of the<br>organisation during remote working   | Any Other         | 1 | 3 | 3  | 0 |  |

| Likeli | ikelihood      |  |  |  |  |  |
|--------|----------------|--|--|--|--|--|
| 1      | Rare           |  |  |  |  |  |
| 2      | Unlikely       |  |  |  |  |  |
| 3      | Possible       |  |  |  |  |  |
| 4      | Likely         |  |  |  |  |  |
| 5      | Almost Certain |  |  |  |  |  |

| Seve | ity           |
|------|---------------|
| 1    | Insignificant |
| 2    | Minor         |
| 3    | Moderate      |
| 4    | Major         |
| 5    | Catastrophic  |

| Overal  | Overall Risk Rating |  |  |  |
|---------|---------------------|--|--|--|
| 1-4     | Very Low            |  |  |  |
| 5-8     |                     |  |  |  |
|         | Medium              |  |  |  |
|         | High                |  |  |  |
| 17 - 25 | Very High           |  |  |  |
|         |                     |  |  |  |

## **London TravelWatch Strategic Opportunities**

|     | TravelWatch Strategic Opportunities  |                         | Pre co          | nsiderations | S      |                       |         |      | considerati |        |     |
|-----|--|-------------------------|-----------------|--------------|--------|-----------------------|---------|------|-------------|--------|-----|
| No. | Opportunity  | Category                | Resource? Urgen | Impact       | Rating | Time perid Considerat | ions Ur | genc | Importan F  | Rating | DOT |
| 1   | Thought leaders: To be seen as the leaders in the debate about future transport – how passengers want to travel, options for future travel                               | Business<br>Development | 4               | 4            | 16     |                       |         |      |             | 0      |     |
| 2   | Digital: Engage with more people through Webinars and online forums, using new platforms to stay current and relevant to passengers                                      | Business<br>Development | 4               | 4            | 16     |                       |         |      |             | 0      |     |
| 3   | Greater engagement with the London Assembly – understanding their objectives and how we can be useful, how our objectives are aligned with theirs                        | Stakeholders            | 5               | 5            | 25     |                       |         |      |             | 0      |     |
| 4   | Working in partnership with other organisations – projects/campaigns/workstreams (time bound and objective limited)  | Stakeholders            | 3               | 3            | 9      |                       |         |      |             | 0      |     |
| 5   | Transport Focus: shared services – IT, potential shared office accommodation, casework, Omnibus work, best practice, skills, lessons learnt                              | Stakeholders            | 3               | 3            | 9      |                       |         |      |             | 0      |     |
| 6   | Third party funding – actively pursuing  | Financial               | 5               | 4            | 20     |                       |         |      |             | 0      |     |
|     |  |                         | 1               | 1            |        |                       |         |      |             | -      |     |
| 7   | Environmental: Exploring what future 'green' transport options there will be – focusing on the consumer, understanding what the London Assembly's priorities are/targets | Environmental           | 2               | 3            | 6      |                       |         |      |             | 0      |     |
| 8   | Complaint handling: amplify the work we do through complaints, positively effect change among the industry, show best practice in regard to complaint handling           | Stakeholders            | 2               | 4            | 8      |                       |         |      |             | 0      |     |
| 9   | Take on some of the current Transport for London responsibilities  | Business<br>Development | 1               | 2            | 2      |                       |         |      |             | 0      |     |
| 10  | Commercial: Identifying work by other organisations who may be contributing to the way the transport industry will be in the future – universities, IBM, Bosh            | Stakeholders            | 2               | 2            | 4      |                       |         |      |             | 0      |     |
| 11  | Working remotely: ability to be agile in meeting planning, improve work/life balance and able to have further reach to stakeholders                                      | Any Other               | 3               | 2            | 6      |                       |         |      |             | 0      |     |
| 12  | Board: Recruitment opportunities – chance to engage with GLA, and recruit with inclusivity and diversity in mind   | Any Other               | 1               | 3            | 3      |                       |         |      |             | 0      |     |
| 13  | GLA – guaranteed formal funding  | Financial               | 2               | 3            | 6      |                       |         | [    |             | 0      |     |

| Urgency |                |
|---------|----------------|
| 1       | Very Low       |
| 2       | Low            |
| 3       | Moderate       |
| 4       | Very High      |
| 5       | Extremely High |

| Light  | Quick  |
|--------|--------|
| Medium | Mediur |
| High   | Long   |

| Impact |                |
|--------|----------------|
| 1      | Very Low       |
| 2      | Low            |
| 3      | Moderate       |
| 4      | Very High      |
| 5      | Extremely High |

| Overall C | Overall Opportunity Rating |  |  |  |  |
|-----------|----------------------------|--|--|--|--|
| 1-4       | Very Low                   |  |  |  |  |
| 5-8       | Low                        |  |  |  |  |
| 9-12      | Medium                     |  |  |  |  |
| 13-16     | High                       |  |  |  |  |
| 17 - 25   | Very High                  |  |  |  |  |